



CIVIL RIGHTS/TITLE VI NON-DISCRIMINATION

Title VI and Nondiscrimination Commitment (FHWA):

Pursuant to Title VI of the Civil Rights Act of 1964 and related laws and regulations, UDOT will not exclude from participation in, deny the benefits of, or subject to discrimination anyone on the grounds of race, color, national origin, sex, age, disability or income status.

Limited English Proficiency (LEP):

In accordance with Presidential Executive Order 13166 – *Improving Access to Services for Persons with Limited English Proficiency (LEP)*, UDOT is committed to taking the steps necessary to provide meaningful access to its services, programs and activities for people with limited English proficiency.

Language Assistance:

Services are provided free without charge for individuals with special needs and/or disabilities. The public will have access to translators, “I Speak Cards”, Text Telephone (TTY), Telecommunication Device (TDD) services, and vital documents translated when requested.

Environmental Justice:

Utah Department of Transportation is committed to full compliance with the requirements of Title VI of the Civil Rights Act of 1964 and Executive Order 12898, “Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations.” During the public participation process, minority populations, including but not limited to low-income, minority, persons with disabilities, and senior citizen groups, that have been traditionally under-served by existing transportation systems, shall be sought out in order to obtain their input relative to transportation needs. Title VI states that “no person in the United States, shall, on the grounds of race, color, or national origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.” UDOT has developed and adopted a comprehensive Title VI Plan, available at www.udot.utah.gov/go/titlevi

ADA/504 Statement:

Pursuant to Section 504 of the Rehabilitation Act of 1973 (Section 504), the Americans with Disabilities Act of 1990 (ADA) and related federal and state laws and regulations, UDOT will make every effort to ensure that its facilities, programs, services, and activities are accessible to those with disabilities. UDOT will provide reasonable accommodation to disabled individuals who wish to participate in public involvement events or who require special assistance to access UDOT facilities, programs, services or activities. Because providing reasonable accommodation may require outside assistance, organization or resources, UDOT asks that requests be made at least five (5) calendar days prior to the need for accommodation. Questions, concerns, comments or requests for accommodation should be made to UDOT’s ADA Coordinator.

Complaint Procedures:

FHWA has established a discrimination complaint procedure and will take prompt and reasonable action to investigate and eliminate discrimination when found. Any person who believes that he or she has been aggrieved by an unlawful discriminatory practice under Title VI has a right to file a formal complaint with FHWA. Any such complaint must be in writing and filed with the FHWA within one hundred eighty (180) calendar days following the date of the alleged discriminatory occurrence. For more information, please contact the UDOT’s Title VI Coordinator.

UDOT Title VI Coordinator

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Email: civilrights@utah.gov
Phone: 801-965-4384
Fax: 801-965-4101

UDOT ADA Coordinator

PO BOX 143200
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Phone: 801-965-4095
Hearing Impaired: 711 or 801-965-4095
Fax: 801-965-4101